

Jerzy Haber Institute of Catalysis and Surface Chemistry Polish Academy of Sciences

Professor Małgorzata Witko, member of PAS Director of the Institute

Leading National KNOM Research Center

Krakow, April 17th, 2015.

Mr Robert-Jan SMITS, Director-General Directorate-General for Research and Innovation European Commission Squares Frère-Orban B-1050 Bruxelles/Brussel Belgium

## Declaration of endorsement for "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

The Jerzy Haber Institute of Catalysis and Surface Chemistry of the Polish Academy of Sciences, represented by Director Professor Małgorzata Witko, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

By endorsing the Charter and the Code the Institute recognizes the value of their principles and voluntarily commits itself to apply them.

The principles of the Carter and the Code are in line with the Institute policy aiming to sustain the Institute's attractiveness to researchers by offering them a favourable working environment enhancing the quality of research and innovation and boosting international mobility.

By implementing the Charter and the Code the Institute intends to contribute to the development of an open and attractive European labour market for researchers and to foster international scientific collaboration.

DIRECTOR Jerzy Haber Institute of Catalysis and Surface Chemistry Polish Agademy of Sciences Legat Prof. Dr. orzata Wilko

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